

## Talent Recruitment Fund

### General criteria for proposal evaluation

V1 21 September 2020

All criteria are to be scored on a scale of 0 to 10. Ten is the highest score a proposal can receive on a specific criterion.

1.	<p>The role is a strategic fit with the institution and enhances its research portfolio</p> <ul style="list-style-type: none"> <li>• The role compliments existing expertise areas at the institution or would establish entirely new expertise in an area that the institution is prepared to invest in.</li> <li>• The institution demonstrably supports this appointment</li> </ul>
2.	<p>There is a potential socioeconomic impact (direct or indirect) to NB from candidate's proposed research program.</p> <ul style="list-style-type: none"> <li>• Is there a potential for economic spin off or commercial opportunities from aspects of the research program?</li> <li>• Is the program relevant to industries present in NB, or</li> <li>• Are there potential indirect economic impacts, e.g. from government or NGO policy or program changes this work might inspire or inform?</li> </ul>
3.	<p>The candidate's research program has a strong knowledge transfer or technology transfer component with non-academic partners</p> <ul style="list-style-type: none"> <li>• Industry, NGO or government partners are involved in the program or the candidate plans to engage these partners</li> <li>• There is a plan for two-way communication between the candidate's research group and these partners.</li> <li>• The candidate intends to do some knowledge dissemination outside of academic journals and conferences.</li> </ul>
4.	<p>Alignment of the candidate's research with NBIF mandate and programming</p> <ul style="list-style-type: none"> <li>• There is a strong potential for the candidate to secure more funding from NBIF in the future</li> </ul>
5.	<p>The candidate demonstrates the potential for research excellence</p> <ul style="list-style-type: none"> <li>• This will be determined based on the candidate's CV and any other relevant information in the application (such as in a support letter)</li> <li>• Publications, awards, intellectual property, etc. that the candidate has authored/obtained will be considered in judging excellence</li> </ul>
6.	<p>The proposal presents the necessary information so that it can be properly evaluated.</p> <ul style="list-style-type: none"> <li>• Is the proposal well structured and all the information is there so you can make a sound decision?</li> <li>• Are the eligibility criteria satisfied?</li> </ul>